

ARIZONA GAY VOLLEYBALL ASSOCIATION

BYLAWS

ARTICLE ONE

NAME, PURPOSE AND LOCATION

1. The name of this organization is Arizona Gay Volleyball Association (hereafter known as AZGV)
2. The purpose of Arizona Gay Volleyball Association is to foster local, regional, national and international sports competition predominantly for gays, lesbians and anyone dedicated to the promotion of amateur athletic experience for persons of all skill level and abilities regardless of sexual orientation, gender, race, creed, religion or national origin. The primary focus of AZGV will be to provide venues for adult volleyball competition. Additionally, the organization will endeavor to develop people of all abilities and experience to participate in sports competitions.
3. The organization may maintain offices at such place or places, either within or without the State of Arizona, as may be designated from time to time by The Board of the organization's governing group, known as The Board, and the business of the corporation may be transacted at any of the designated offices.
4. A corporate seal shall not be requisite to the validity of any instruments executed by or on behalf of the corporation, but never the less if in any instance a corporate seal be used, the same shall be a circle having on the circumference thereof the name of the corporation and in the center the words "corporate seal", the year incorporated and the state where incorporated.

ARTICLE TWO

EXEMPT ACTIVITIES

1. No member, officer or member of The Board, employee or representative of the corporation shall take any action or carry on any activity by or on behalf of the corporation not permitted to be taken or carried on by an organization described in section 501(c) (3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) and the corresponding Arizona Revised Statutes.

ARTICLE THREE

MEMBERSHIP

1. Arizona Gay Volleyball Association membership is open to all people who wish to participate in the activities of the organization provided they:
2. Agree to abide by the rules of the Arizona Gay Volleyball Association or any rule designated to govern competition,
3. Agree to abide by the Arizona Gay Volleyball Association code of conduct, and
4. Pay any applicable membership fees.
5. Member fees will be due on a seasonal basis. The board will determine the schedule for

payment of member fees, but in all cases the fees will be due prior to the start of the season. Teams and members will be ineligible for play and forfeit any benefits of membership until dues are paid in full.

6. Members and other participants (including referees, scorekeepers and coaches) must sign a waiver of responsibility (as set forth by The Board) before participating in any sanctioned event or competition.
7. All members must be 18 years of age.
8. The Board has the right to waive these requirements by a majority vote.
9. Each member is entitled to one vote on each matter submitted to a vote of the members.
10. A member may resign by filing a written resignation with The Board, but such resignation shall not relieve the member of any obligations to pay outstanding fees. Outstanding fees may be waived by The Board.
11. The Board, by majority vote, can suspend and/or remove a member for cause.
12. Membership is not transferable or assignable.

ARTICLE FOUR

MEETINGS OF MEMBERS

1. Meetings of the membership may be called by The Board from time to time for any purpose as determined by The Board.
2. All members in good standing must be notified of the time and location of such meetings at least two (2) weeks prior to a meeting.
3. Board members present at any meeting of the membership shall constitute a quorum. A majority vote of those present is required for approval by a meeting of the membership unless a greater proportion is required by law or by these by-laws. The commissioner shall only vote in the event of a tie.
4. Members may participate in meetings by means of conference phone or similar communication device of which all persons participating in the meeting can hear each other.
5. The Board can determine a method for proxy voting by a majority vote. However, the proxy must be in writing. Proxy voting is not a requirement for a member of the membership.

ARTICLE FIVE

OFFICERS

1. The officers of the corporation will be:
 1. Commissioner
 2. Assistant Commissioner (2)
 3. Secretary
 4. Public Relations/Promotions
 5. Treasurer
 6. Assistant Treasurer
 7. Player Representative
2. The same person cannot hold more than one office.
3. Each officer of the commission will be elected to a two year term.

4. The commissioner(s) and the secretary will be elected in the same year and the assistant commissioners and the public relations/ promotions will be elected in the same year, but not the same year as the commissioner and the secretary.
5. The transition to the new elected terms will take place in 2005. The commissioner and the secretary will be elected to a one year term on 2004.
6. In 2005 the commissioner and secretary will run for two year terms. The treasurer in office when these bylaws are adopted will stay in office until 2006.
7. The first assistant treasurer will be elected in 2004 for a two-year term and will become the treasurer in 2006.
8. Each year an assistant treasurer will be elected. The assistant treasurer will become the league treasurer in the second year of their term.
9. An election of the officers will be held annually by a written vote of the members.
 1. The election will be each year no later than December 1 and will be held during a period of competitive activity.
 2. The members will be notified 30 days in advance of the election that the existing officers will be accepting nominations for the upcoming elections. The notification will include a description of the positions that are currently available for the upcoming elections as well as the name of the person currently holding the position.
 3. Each member will be notified at least one week prior to the election of those running for election.
10. Candidates for office must be a member in good standing.
11. Officers will take their office on January 1.
12. Vacancies
13. In the case of a vacancy of the Commissioner, the Assistant Commissioner for the same will complete the term of the Commissioner. In the event the Assistant Commissioner cannot fulfill the duties of the Commissioner, The Board will call a meeting of the members to elect a new Commissioner.
 1. In the case of any other vacancy, The Board will elect a replacement.
14. An officer may be removed by a two thirds (2/3) vote of a duly announced and convened meeting of The Board. A Commissioner cannot preside at a meeting convened to consider his or her removal. At least two (2) week's written notice must be provided to all officers and Commission members of a meeting to consider the removal of an officer.
15. Any officer may resign his or her office at any time by giving a written notice of his or her resignation to The Board. Such resignation shall take effect at the time specified in the written resignation or , if it is not time specific, at the time of the receipt of the notice. The acceptance of the resignation is not necessary to make it effective.
16. The duties of the commissioner are as follows:
 1. The commissioner shall be responsible, with the advice of The Board as provided by these bylaws, for the overall direction of the Arizona Gay Volleyball Association.
 2. The commissioner shall be responsible for enforcing the league rules.
17. The duties of the assistant commissioners are as follows:
 1. The assistant commissioners shall exercise the power and authority and perform the duties of the commissioner in absence or disability of the commissioner for the same.
 2. The assistant commissioners are responsible for the acquisition of adequate playing facilities and qualified officiating staff for all competitive activities.
 3. The assistant commissioners will perform such duties as are assigned by the Commissioner to implement these by-laws.

18. The duties of the secretary are as follows:
 1. The secretary will maintain the official copy of the by-laws, rules of play, code of conduct and any other related corporate documents.
 2. The secretary will record and maintain The Board meeting minutes and make these minutes available to the members as requested.
 3. The secretary will maintain a roster of all the teams including their players and captain.
19. The duties of the public relations/promotions director are as follows:
 1. The public relations/promotions director will be the official spokesperson for the AZGV.
 2. The public relations/promotions director shall establish relationships of behalf of The Board.
 3. The public relations/promotions director is responsible for the recruitment of new members.
20. The duties of the treasurer are as follows:
 1. The treasurer is accountable for all funds received and disbursed by the corporation.
 2. The treasurer will prepare monthly and annual financial statements and present these reports to The Board. Financial reports will also be presented to any regular meeting of The Board. An annual report will be available to any member in good standing upon request.
 3. The treasurer will prepare budgets as requested by The Board. The budgets will include, but not limited to, funds for playing facilities, officiating staff, office expenses, mailings, award banquets and all other necessary corporate expenses.
21. The duties of the assistant treasurer are as follows:
 1. The assistant treasurer will assist the treasurer with their duties as assigned by the treasurer and will strive to be knowledgeable in the AZGV financial operations prior to assuming the office of the treasurer.
 2. The assistant treasurer will assume the position of the treasurer when the treasurer is not able to fulfill their term.
22. The duties of player representative are as follows:
 1. The player representative will be responsible for the assignment of teams for each single prospective member that approaches the Board without a team.
 2. The player representative will be the liaison for any member and The Board in any matter concerning the league
 3. The player representative will perform any additional duties as assigned by The Board.

ARTICLE SIX

TEAM MEMBERSHIP AND COMPETITION

1. Participation in competitive activities is open to any member in good standing. A member in good standing must fulfill the requirements listed in Section 3.1 and any other requirements as defined by The Board.
2. Only members with signed waivers will be eligible for competitive activities.
3. Each team representative will deliver to the commissioner an official roster by the deadline determined by The Board.
4. Roster changes after scheduled deadlines must be made with a majority vote of The

Board.

5. Rosters will remain in effect for the remainder of the scheduled competitive activity.
6. For a team member to be eligible for post season play (examples - playoffs, tournaments, etc) the player must have been in attendance for a minimum of 50% of the regularly scheduled competitions.
7. Competitions not organized or sanctioned by Arizona Gay Volleyball Association will not be considered as regularly scheduled competitions. Attendance is defined as physical presence at the competition.
8. If at any time during a competitive season, a team's roster falls below the minimum number of players to fully populate the field of play due to injury, illness or lack of attendance, the team may petition The Board for approval to add players. However, the team may not add more players than the maximum roster as determined prior to the beginning of play. Any player added to a roster must be in good standing.
9. Any player dropped from a roster may appeal for reinstatement to The Board no more than once during a competitive season.
10. Inducements, whether financial or other, by any person (s) in any form to any player to play for a team is strictly prohibited.
11. A majority vote of The Board may waive these requirements in unusual circumstances.

ARTICLE SEVEN

SPONSORSHIP

1. Prior to each competitive season, The Board will determine an appropriate sponsor fee necessary to ensure the financial stability of the Arizona Gay Volleyball Association. The sponsorship committee will notify community organizations and businesses of sponsorship availability. The Board, with the advice of the sponsorship committee, will select two (2) types of sponsors.

ARTICLE EIGHT

CONTRACTS, LOANS, CHECKS, PAYMENTS

1. The Board may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instruments in the name of the and on behalf of the corporation, and such authority may be general or confined to specific instances.
2. No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of The Board. Such authority may be general or confined to specific instances.
3. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such a manner as shall from time to time be determined by resolution of The Board. In the absence of determination by The Board, such instruments shall be signed by the treasurer and at least one commissioner.
4. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as The Board may select.
5. The Board may accept on behalf of the corporation any contribution, gift, bequest or

devise for the general purposes or for any special purpose of the corporation.

ARTICLE NINE

FISCAL YEAR

1. The fiscal year of the corporation shall be determined by The Board.

ARTICLE TEN

PARLIMENTARY RULES

1. The proceedings of all meetings of this corporation shall be governed and conducted according to the latest edition of Robert's Manual of Parliamentary Rules. The rules may be waived by a majority vote of the body assembled to conduct corporate business.

ARTICLE ELEVEN

AMENDMENTS

1. Changes to these by-laws shall be made at a duly announced and convened meeting of The Board.
2. A quorum for this purpose will consist of two thirds (2/3) of The Board.
3. At least two (2) week written notice must be provided to all Board members of a meeting to consider amendment of the by-laws.